



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

17 November 2023

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major D. L. Watts

1st Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel K. R. Sile
SERGEANT MAJOR.....Sergeant Major A. M. Tyler

Commander of Troops

First Sergeant C. D. Evans

Parade Adjutant

Staff Sergeant T. R. Rose

Company “G”, 1st Recruit Training Battalion

COMPANY COMMANDER.....Captain J. L. Caraballo
COMPANY FIRST SERGEANTFirst Sergeant C. D. Evans
LEAD SERIES COMMANDERCaptain K. E. Huebner
FOLLOW SERIES COMMANDERCaptain X. Kelly
LEAD SERIES CHIEF DRILL INSTRUCTORStaff Sergeant D. Hye
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Gunnery Sergeant C. J. Ventura

Drill Masters

Gunnery Sergeant L. M. Hinton
Staff Sergeant I. D. Colondomínguez

Chaplain

Lieutenant K. Heitman

Color Guard

Sergeant S. N. Gatling Sergeant C. N. Contreras
Sergeant N. Henriquez Sergeant E. K. Baafour

PLATOON 2096

SENIOR DRILL INSTRUCTOR.....	Sgt J. S. Jones
DRILL INSTRUCTOR.....	Sgt D. A. Canute
DRILL INSTRUCTOR.....	Sgt A. J. Lopez
DRILL INSTRUCTOR.....	Sgt J. D. Pitsch



PLATOON HONOR GRADUATE.....	PFC J. L. Lucenaperez
HOMETOWN.....	Port Orange, FL
RECRUITED BY.....	SSgt E. Villareal

PLATOON HIGH SHOOTER.....	Pvt S. K. Sapp(338)
MARKSMANSHIP INSTRUCTOR.....	Sgt K. J. Smoot

PLATOON HIGH COMBINED PFT/CFT.....	PFC J. L. LucenaPerez(591)
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Pvt Abney, J. M.	Pvt Hernandez, S. D.	Pvt Touchton, P. D.
PFC Aceveslopez, G.	Pvt Hernandez, T.	Pvt Valladares, E. A.
PFC Alfaro, J. A.	Pvt Hicks, H. M.	Pvt Waller, E. S.
Pvt Anderson, K. E.	Pvt Jacklich, K. A.	Pvt Washington, J. B.
PFC Ballantynecook, T. T.*	Pvt Jasukow, A. J.	Pvt Watts, B. N.
Pvt Blackwelder, A. C.	Pvt Jenkins, A. B.	PFC Yeram, L. A.
Pvt Brass, E. J.	PFC Johnson, J. N.	PFC Zepeda, A. C.
PFC Briggs, S. F.*	PFC Kelley, P. A.	
Pvt Bruno, A. T.	Pvt Korpela, T. M.	
Pvt Buenrostrovalle, A. C.	Pvt Lattimore, N. C.	
PFC Cantrell, J. A.	Pvt Lee, J. D.	
Pvt Carrillo, B.	Pvt Lipscomb, C. J.	
Pvt Chacon, S. T.	Pvt Lopezheredia, G. A.	
PFC Crowley, M. J.	Pvt Lopezvasquez, A.	
PFC Cruzvalentin, J. E.	PFC Lucenaperez, J. L.	
Pvt Dailey, K. R.	PFC Marroquin, B.*	
Pvt Daley, B. P.	PFC Marroquin, B.*	
PFC Dalton, J. S.*	PFC McWaters, A. W.	
Pvt Deel, J. B.	PFC Mitchell, M. J.	
PFC Dennis, W. T.	Pvt Musolino, A. F.	
PFC Dunbar, D. I.	PFC Oneal, R. C.	
PFC Fernandezortega, N. J.*	Pvt Rameshammu, G.	
PFC Finister, D. K.	Pvt Ray, J. N.	
PFC Fontana, R. M.*	Pvt Resendiztorres, J.	
PFC Game, W. P.	Pvt Riveramonge, E.	
Pvt Garcia, A.	PFC Romeo, T. A.	
Pvt Gaynor, J. G.	Pvt Rose, B. D.	
Pvt Grippon, M. A.	Pvt Sapp, S. K.	
PFC Hecksher, R. E.	Pvt Semidei Jr., R. G.	
Pvt Hendricks, M. D.	Pvt Siderlafrance, E. J.	
PFC Hernandez, C.	Pvt Sites, W. G.	
PFC Hernandez, J. E.	Pvt Snyder, A. K.	

*Denotes meritorious promotion to current rank.

PLATOON 2097

SENIOR DRILL INSTRUCTOR.....SSgt J. L. Peace
 DRILL INSTRUCTOR.....SSgt R. A. MacasYanez
 DRILL INSTRUCTOR.....Sgt N. B. Bradshaw



PLATOON HONOR GRADUATE.....PFC Y. A. Fouomene
 HOMETOWN.....Upper Marlboro, MD
 RECRUITED BY.....SSgt Dickson

PLATOON HIGH SHOOTER.....Pvt C. I. Estes (337)
 MARKSMANSHIP INSTRUCTOR.....Sgt K. B. Matlock
 PLATOON HIGH COMBINED PFT/CFT.....PFC L. J. Montero (319)

Pvt Abel, J. N.
 Pvt Arias, E.
 Pvt Benson, M. K.
 Pvt Brown, D. R.
 Pvt Buehman, B. H.
 PFC Cancelliere, J. D. *
 Pvt Caobi, C.
 Pvt Chambers Jr., R. A.
 Pvt Chavarria, A. R.
 Pvt Crews, B. A.
 Pvt Cruz, B. A.
 Pvt Day, L. M.
 Pvt Diazmatero, A. J.
 Pvt Dombroski, S. G.
 Pvt Durannuno, R.
 PFC Edwards, T. M.
 Pvt Estes, C. I.
 PFC Eustace, S. M.
 PFC Falcon, A. A. *
 PFC Falcon, M. M. *
 PFC Fouomene, Y. A. *
 Pvt Garcia, F. D.
 PFC Gonzalez, C.
 Pvt Griffith, C. E.
 PFC Higginbotham, B. M.
 PFC Holm, M. A.
 PFC Homer, L. A.
 Pvt Howlett Jr., M. E.
 Pvt Ikuadi, L. B.
 Pvt Issacs, J. C.
 Pvt Jackson, S. A.
 Pvt Jones, D. J.

Pvt Jose, F. P.
 Pvt Korpi, N. A.
 PFC Laboylopez, R. A.
 PFC Laroche, P.
 Pvt Lewis III, D.
 Pvt Lima, C. D.
 Pvt Matica, D. J.
 Pvt Menezes, J.
 Pvt Mitchell, R. I.
 PFC Montero, L. J. *
 Pvt Morton, J. R.
 PFC Nunez, L. J.
 PFC Olivares, S. L.
 Pvt Ortegarayes, R. Y.
 PFC Pagan, J. A.
 Pvt Paiden, A. E.
 Pvt Pomalesrodriguez, B. M.
 Pvt Prim, D. G.
 PFC Ramirezvalentin, E.
 Pvt Rasey Jr., A. M.
 PFC Reid, J. C.
 Pvt Richardson, D. C.
 PFC Rivalalugo, M. A.
 Pvt Rodriguez Jr., A. M.
 PFC Ruizcolon, C. J. *
 PFC Sanchezfigueroa, J. C.
 Pvt Satterlee, K. C.
 Pvt Saylor, C. D.
 Pvt Schottroff, T. L.
 PFC Sosa, E. O.
 Pvt Stephens, D. T.
 Pvt Tillman, N. C.

Pvt Toure, L.
 Pvt Townsend, T. G.
 Pvt Tricarico, R. A.
 Pvt Uptain, C. I.
 Pvt Walton, R. E.
 PFC Weathers III, J. A.
 Pvt Weems, R. M.
 Pvt Woodard, J. R.

PLATOON 2098

SENIOR DRILL INSTRUCTOR.....	SSgt R. G. Schweitzer
DRILL INSTRUCTOR.....	SSgt T. R. Rose
DRILL INSTRUCTOR.....	Sgt T. G. Guertin
DRILL INSTRUCTOR.....	Sgt A. R. Becker



PLATOON HONOR GRADUATE.....	PFC G. N. Castillo
HOMETOWN.....	New London, CT
RECRUITED BY.....	Sgt J. Llanis

PLATOON HIGH SHOOTER.....	PFC Z. T. Weisend (340)
MARKSMANSHIP INSTRUCTOR.....	Sgt J. A. Jimenez
PLATOON HIGH COMBINED PFT/CFT.....	Pvt R. A. Furl (596)

Pvt Ablescruz, S. A.
Pvt Anchecta, E
Pvt Baden, N. J.
Pvt Baker, K. D.
PFC Barton, B. A.
Pvt Berchtold, A. D.
PFC Blackmur, M. V.
PFC Blevins, X. Z.
Pvt Butler, B. D.
Pvt Carrigan, L. D.
PFC Carterud, N. R. *
PFC Castillo, G. N. *
Pvt Colonrios, F. A.
Pvt Como, A. P.
PFC Cruz, C. M.
Pvt Davis Jr., S. T.
Pvt Degado, J. M.
Pvt Delgadorivera, E
Pvt Fife, G. R.
Pvt Finniff, A. Q.
PFC Fox, W. N.
PFC Freeze, M. P.
Pvt Furl, R. A.
Pvt Garcia, A. G.
Pvt Hartmann, C. S.
PFC Hernandeztorres, O. J.
Pvt Hitchner, J. N.
Pvt Holowka, A. W.
PFC Hulmes, D. J.
PFC Hyatt, R. L.
PFC Jacomereyes, D. A.
Pvt Jurcago II, A. J.

Pvt King, A. T.
Pvt Koenig, E. P.
PFC Lai, E. Q. *
Pvt Larrea, J. J.
Pvt Lopezgomez, J. A.
Pvt Love, L. H.
Pvt Maldonado, E.
Pvt McIntyre, D. R.
Pvt Mercadosantiago, J. E.
Pvt Michalski, B. M.
Pvt Mick, C. T.
PFC Moser, C. J. *
Pvt Mott, X. J.
Pvt Musick, B. T.
Pvt Nadeau, N. E.
Pvt Naick, C. R.
Pvt Ostrowski, G. R.
Pvt Patton Jr., D. A.
PFC Perez Jr., O. *
Pvt Peters, D. S.
PFC Pyrah, J. A.
Pvt Quane, R. M.
Pvt Rainville III, D. J.
PFC Rettemnier, N. J.
Pvt Ricker, J. T.
PFC Riley, S. E.
Pvt Riquier, M. R.
PFC Rivero Jr., R. D.
Pvt Rockwell, A. Z.
Pvt Rodriguez, P. D.
PFC Sanchez, I. *
PFC Schroeder, C. J. *

Pvt Sierra, A. J.
Pvt Valenti, L.
Pvt Vanderstad, E. M.
Pvt Vigorito, J. H.
Pvt Wakefield, A. W.
Pvt Weisend, Z. T.
Pvt Willis, C. M.
PFC Woodley Jr., P. M.
PFC Zelayagualpa, E. S.

*Denotes meritorious promotion to current rank.

PLATOON 2100

SENIOR DRILL INSTRUCTOR.....SSgt D. J. Devine
 DRILL INSTRUCTOR.....SSgt A. J. Rojas
 DRILL INSTRUCTOR.....Sgt A. S. Adetona



PLATOON HONOR GRADUATE.....PFC J. D. Riley
 HOMETOWN.....Batavia, NY
 RECRUITED BY.....Sgt J. J. Uribe

PLATOON HIGH SHOOTER.....PFC K. A. Beale (342)
 MARKSMANSHIP INSTRUCTOR.....Sgt Gerth
 PLATOON HIGH COMBINED PFT/CFT.....Pvt T. P. Doherty (590)

Pvt Acevedo, J. S.
 Pvt Asefa, D. Y.
 Pvt Barragan, J. V.
 PFC Beale, K. A.*
 Pvt Bedillion, B. E.
 Pvt Briles, N. L.
 Pvt Brown II, R. M.
 PFC Burbanoherrera, J. I.
 Pvt Cabrera, W.
 Pvt Campos, J. J.
 Pvt Caraballo, A. M.
 Pvt Carrillotasambay, A.
 Pvt Carullo, A. M.
 Pvt Casiano, A. J.
 Pvt Chantre, D.
 Pvt Chea, R.
 Pvt Collum, S. M.
 Pvt Cordero, A. A.
 Pvt Courtney, J. L.
 Pvt Depasquale, L. T.
 PFC Dim, C. E.
 Pvt Doherty I, T. P.
 PFC Elliston, R. J.
 Pvt Fitzwater, H. T.
 PFC Gao, J.
 PFC Gil, J. D.
 PFC Greer, A. I.
 Pvt Harr, A. R.
 Pvt Hause, C. F.
 Pvt Huston, D. M.
 PFC Johnson, D. G.
 PFC Jones, J. W.

Pvt Jury, G. L.
 Pvt King Jr., M. G.
 PFC Koutouan, Z. M.
 Pvt Kujawa, B. B.
 PFC Lagos, K. R.
 PFC Ledington, L. D.
 Pvt Lopezhernandez, E.
 PFC Lunateoba, A. G.
 Pvt Maholic, B. S.
 Pvt Marsillo, J. J.
 PFC McCluskie, P. M.
 Pvt Mendez, J.
 PFC Mercado III, J. L.
 Pvt Middleton, D. H.
 Pvt Moore, D. M.
 Pvt Moralesnava, E.
 Pvt Munozrivera, G. A.
 Pvt Murphy, C. J.
 PFC Neidenthal, B. R.*
 PFC Onassislee, J.
 Pvt Ortégamatute, J. E.
 Pvt Ortégamendoza, E.
 Pvt Peraza, C. M.
 Pvt Perezelias, D. J.
 Pvt Perry, C. T.
 Pvt Rangeldelaluz, I.
 PFC Riley, J. D.*
 PFC Rivera, D.*
 Pvt Roberts, D.
 Pvt Roque, M.
 Pvt Rowlett, J. I.
 PFC Solano, H. D.

Pvt Spear, J. L.
 Pvt Sprout, T. A.
 Pvt Thomas, J. H.
 PFC Toney, R. E.
 Pvt Torres, J. A.
 Pvt Villasarmiento, B. S.
 PFC Wholey, W. L.*
 Pvt Wiers, P. M.
 Pvt Windley III, R. K.

*Denotes meritorious promotion to current rank.

PLATOON 2101

SENIOR DRILL INSTRUCTOR..... GySgt G. Lopez
 DRILL INSTRUCTOR..... SSgt Z. S. Wilkinson
 DRILL INSTRUCTOR..... SSgt K. B. Uzzle
 DRILL INSTRUCTOR..... SSgt M. B. Carter



PLATOON HONOR GRADUATE..... PFCH. T. Ahmed
 HOMETOWN..... York, PA
 RECRUITED BY..... Sgt Gill

PLATOON HIGH SHOOTER..... Pvt E. M. Chalifoux (340)
 MARKSMANSHIP INSTRUCTOR..... Sgt Westfelt
 PLATOON HIGH COMBINED PFT/CFT..... PFCH. T. Ahmed (561)

PFC Ahmed, H. T. *	Pvt Houston Jr., M. A.	Pvt Shilling, M. N.
PFC Ashwell, S. R.	Pvt Jimenezcolina, Y.	PFC Spolarich, M. J.
Pvt Bivona, B. C.	Pvt Jorgensen, G. L.	Pvt Straughter, T. A.
Pvt Blanchard, K. E.	Pvt Kyne, F. M.	Pvt Stroman, A. K.
Pvt Bowman, T. E.	Pvt Lopezgrovas, Y. J.	Pvt Taylor, T. J.
Pvt Boyer, D. B.	Pvt McCall, K. D.	Pvt Thomas, J. D.
Pvt Cabrera, W.	PFC McCarty, I. S. *	Pvt Townsend III, M. E.
Pvt Coardon, M. M.	Pvt McCoy, M. J.	Pvt Wallace, J. T.
Pvt Calderon, M.	Pvt Medero, J. L.	LCpl Whipple, R. L.
Pvt Caldeyant, R.	Pvt Medinamorales, D. A.	Pvt Williams, J. M.
Pvt Campbell, M. M.	Pvt Milano, C. B.	Pvt Wright, K. M.
Pvt Carbon, K.	Pvt Morgan, J. A.	Pvt Young, M. J.
PFC Chalifoux, E. M. *	Pvt Moye, D. M.	
Pvt Cinto, B. J.	PFC Nguyen, S. *	
PFC Cintovelazquez, U. R.	Pvt Nguyen, N. P.	
Pvt Colvin, X. J.	Pvt Oliver, T. D.	
PFC Daiute, M. C. *	Pvt Pais, A.N.	
Pvt Davila, T. S.	Pvt Patch, K. R.	
Pvt Delgado, D.	Pvt Pereznieves, M. A.	
PFC Dixon, L.	PFC Perkins, I. L. *	
Pvt Ferrer, E. A.	Pvt Peters, L. D.	
Pvt Freeman, J. S.	PFC Porter, J. R.	
PFC Gayle, M. A.	Pvt Ramirez, J.	
Pvt Giffin, A. D.	PFC Ramos, M. A.	
Pvt Gomezacruz, F.	Pvt Reardon, P. E.	
Pvt Gonzalezdejesus, G. D.	Pvt Rhodes, D. M.	
PFC Green, L. P.	Pvt Rodriguez, A. A.	
Pvt Guidry, J.	PFC Sanders, L. L.	
Pvt Hazel, C. C.	PFC Scruggs, E. D.	
Pvt Hernandezpineiro, J. A.	Pvt Sears, J. T.	
Pvt Holloway, J. M.	Pvt Seyoum, L. F.	
Pvt Horton, J. N.	Pvt Shelton, T. C.	

*Denotes meritorious promotion to current rank.

PLATOON 2102

SENIOR DRILL INSTRUCTOR.....Sgt A. A. Ochoa
 DRILL INSTRUCTOR.....Sgt M. J. Vanduyne
 DRILL INSTRUCTOR.....Sgt D. A. Spannagel



COMPANY HONOR GRADUATE.....PFC J. C. Seramur
 HOMETOWN.....Portage, IN
 RECRUITED BY.....SSgt Heinlein

COMPANY HIGH SHOOTER.....Pvt D. A. Perezdiaz (346)
 MARKSMANSHIP INSTRUCTOR.....Sgt Rivas
 COMPANY HIGH COMBINED PFT/CFT.....Pvt O. P. Gross (599)

Pvt Agudocolon, L. A.	Pvt Manes, C. A.	Pvt Thompson, N. D.
Pvt Alvarezhernandez, A.	Pvt Mansfield, A. A.	Pvt Thornton, T. J.
Pvt Arias, A.	Pvt Matcharashvili, L.	PFC Waters, R. J.
Pvt Baracael, Y. G.	Pvt McCall, K. D.	PFC Wells, C. D.
Pvt Betances, L. A.	PFC McIsaac, C. A.*	Pvt White, U. O.
Pvt Brown, A. J.	PFC Michael, M. P.	PFC Zhang, J.
PFC Burton, J. D.	Pvt Moden, K. D.	
PFC Casiano, A. A.	Pvt Mohammed, N.	
Pvt Castellano, L. M.	PFC Moncada, K. J.	
PFC Cochran, J. G.*	Pvt Moralesperez, C. W.	
Pvt Collins, S. J.	Pvt Parker, T. L.	
Pvt Coolahan, T. S.	Pvt Patch, K. R.	
PFC Costelow, Z. N.	PFC Penland, T. A.	
Pvt Dubose, E. A.	Pvt Perezdiaz, D. A.	
Pvt Fanelli, D. J.	Pvt Pichasacapichasaca, A. E.	
PFC Fisher, C. T.	Pvt Rafferty, K. M.	
PFC Foret, B. J.	Pvt Rahamatulla, A.	
Pvt Freeman, A. G.	PFC Ranney, A. I.	
PFC Garcia, A. J.	Pvt Rionda, W.A.	
Pvt Garland, J. D.	Pvt Rome, D. J.	
PFC Gonzalezcampana, M. E.*	Pvt Ronquillo, A. J.	
PFC Grannis, S. W.	Pvt Rosado, C. J.	
PFC Greis, L. R.*	Pvt Salmon, J. C.	
Pvt Gross, O. P.	Pvt Senior, N. R.	
Pvt Hall, I. J.	PFC Seramur, J. C.*	
Pvt Hernandez, D. J.	Pvt Sery, E. A.	
Pvt Hicks, M. W.	PFC Shine, M. A.	
Pvt Huerta, D. A.	PFC Smallwood, J. R.*	
Pvt Jefferson, X. K.	PFC Smith, E. D.	
Pvt Jimenez, A. A.	Pvt Stenzel, T. J.	
Pvt Lasana, J. S.	Pvt Tafoyemkepseu, R. M.	
Pvt Lewis, S. A.	Pvt Thomas, S.	

*Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

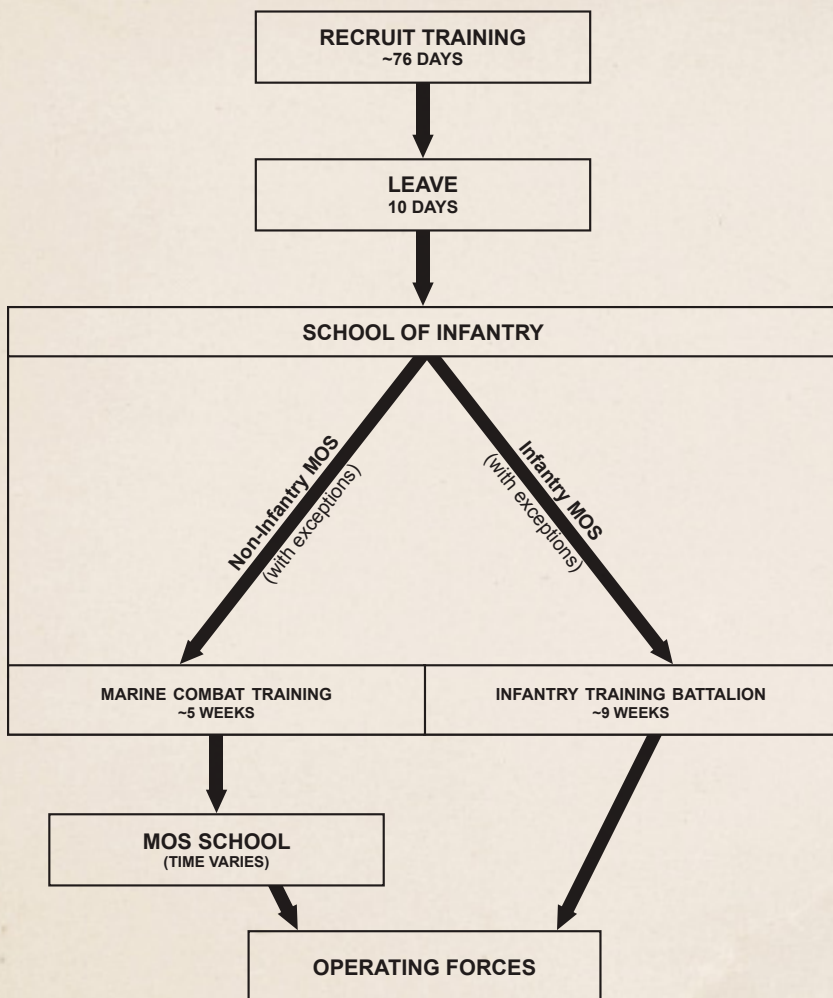
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

